

Advocating for all Indiana Retired Educators

BULLETIN BOARD

SUMMER 2021

Let's Reconnect...

This September IRTA is hosting the RECONNECTING workshop in three locations around the state. We decided to call them RECONNECTING workshops as they will not be the typical Fall or Leadership workshops. We will:

- Give members a chance to reconnect with one another
- Give members information and updates on what is happening in IRTA
- Give our local groups ideas of how reactivate their groups
- And CELEBRATE, since we have not had "in person" Representative Assembly for two years we will be recognizing winners of the Clock, CASA and School Bell awards from the last two years

We invite ALL IRTA members to attend one of these meeting. Please mark your calendars to join us at one of these locations:

- September 21st – Spring Mill Inn Lakeview Room; 3333 State Road 60 E., Mitchell
- September 22nd – Primo South Banquet & Conference Center; 2615 National Ave. Indianapolis
- September 23rd – Swan Lake Resort Conference Center; 5203 Plymouth-LaPorte Trail, Plymouth

All Workshops will start at 10am Eastern time (registration and continental breakfast at 9:30am Eastern time). As always IRTA will pay for workshop meal. We will reimburse mileage at 80% of the full Standard Rate for a maximum of two vehicles per local (based on 4 occupants per car).

To register please call the IRTA office at 317.637.7481 or toll free at 888.454.9333 or email to info@retiredteachers.org (be sure to include your name and location you will be attending).



COLA Clarification for TRF Members

We have received a clarification email from INPRS regarding the start of the COLA. It states: "TRF members will see their COLA on their January 2022 benefit check."

Inside this Issue...

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From the Desk of the Executive Director

If you Google “Quotes about Volunteering,” there are thousands upon thousands of results. Great men and women throughout history have mentioned the importance of volunteering and stepping up when needed. This is the foundation of the Indiana Retired Teachers Association. We could not remain strong if our member volunteers did not work as hard as they do for others!

Sadly, we received word that the Alaska Retired Educators Association (AKREA) is closing the doors to their association. They will no longer be watching over the interest of their retired educators. I received a copy of the last AKREA

newsletter this week. I mention this because other states are struggling. Local RTA Chapters are struggling to remain active. States and locals are struggling to find people willing to volunteer and step up when needed.

The Indiana Retired Teachers Association is strong, but our strength comes from those who have chosen to give their time to make Indiana a better place for our retired educators. I want to introduce you to an individual who has stepped up when needed as our new IRTA President - Paula Dyer.

Paula was appointed (before being elected) to the position of Area 6 Director when she was needed. She accepted the position of Secretary Treasurer when elected, and after serving only 18 months of the two-year term, Paula was appointed President Elect when needed in December 2020.

On July 1, 2021, Paula was elected our new IRTA President! Not everyone takes such a “fast track” to becoming the IRTA President, but on behalf of IRTA, I want to thank Paula for her willingness to give where needed! And I want to thank all of the IRTA volunteers throughout Indiana! What you do makes a difference!



Executive Director’s Message

I have had the privilege to speak with several members since our IRTA letter was mailed explaining the recent legislative decision for retired educators. I am honored to represent such a dedicated group of individuals who unselfishly gave to generations of students. I have also had the opportunity to speak with non-members because of the decision to send the letter to ALL retired educators - members and non-members. Hopefully, by reaching everyone, our voice will grow! Our office is hearing that several retired educators are contacting their local legislators and I thank you! As of May 31, 2021, we have 21,198 IRTA members - with the potential of over 50,000 members! I need your help to continue to share the advantages of joining IRTA with non-members. Although we are so much more than just an advocate, this year was a prime example of why IRTA needs to stay very involved in the legislature and continue advocating for retired educators. IRTA will continue to monitor changes to pensions and benefits that affect current retirees and future retirees!

“If Opportunity Doesn’t Knock... Build a Door.” - Milton Berle

It has evolved throughout the **Stone Age**, the **Bronze Age**, the **Iron Age**, to the modern **Industrial Age** with its steel and metal alloys. In colonial times, our forefathers made the handles out of their favorite wood, engraving them with their name and the date. Sometimes, personalizing them with names - such as Tom, John, or Sam. When you think about it, it is an amazing tool, the hammer. There was one for every trade and task - cooper hammers for making barrels, veneer hammers for trimming lumber, wooden mallets for carpentry, farrier hammers for horse-shoes, blacksmith hammers, bricklaying hammers, ice hammers, and shoemaker’s hammers, to name a few. As a longtime carpenter once said “a hammer is more than just a hammer. It is a personal tool that you get used to and you form a loyalty with. It becomes an extension of yourself.”



What do you consider to be an extension of yourself? In other words - what is that one item(s) that you cannot do without? On the other hand, what is something you can let go of - something that is weighing you down? Let the hammer remind you to let go - to forge ahead. As an individual, you can make a difference. As a team - we can repair, build, and strengthen anything! Thank you for allowing me to lead the Indiana Retired Teachers Association team! Laura

From the President’s Desk



I am excited to be writing my first article as President of IRTA. This spring has been wonderful, maybe a little scary, as we start to emerge back into the world. I, as I am sure you are, am so happy to see friends and return to meeting together. I am certainly looking forward to visiting local groups of retired teachers around the state.

This is also an exciting time for IRTA. As

I begin my term as President, I see great opportunity to serve and reach out to more retired educators. I look forward to working with IRTA’s new Executive Director, Laura Penman. She has been with IRTA since April and has sought out leaders of various associations that serve retired educators in Indiana and other states to discover new ideas on how to serve our members.

Another aspect of our Board of Directors for 2021-22 is we will be welcoming five new Area Directors, and since we have not met in person for over a year due to the pandemic, we will also have two additional Area Directors who we have only met virtually. We will look forward to getting acquainted and finding strengths and talents each one has to offer to IRTA.

All said, I am looking forward to continue to serve IRTA members with familiar traditions, but look forward to novel ideas from our new Executive Director and Board members. We are always seeking ways to meet your needs, but also need to reach out to newly retired educators and those who will be retiring in the next few years.

I want us at the state and local level to consider how we can use the various media sources to help us connect with all teachers: active, about to retire, recently retired, as well as those who have been retired for several years. We need to explore how to stay in touch with everyone.

I want us to continue to communicate. Communicating with one another, whether in person, by phone, text or email is important to keep us connected. As we start meeting in person again, call someone to invite them to gather with your local group and to join IRTA, their state association. Personal connection is the best way to get a person, who has not attended previously, to come to a meeting. Once they are there, I am sure they will find a connection with one of the friendly retirees in attendance.

In conclusion, thank you for this opportunity to serve you and this organization.

A Message from Jeff Zook, IRTF President

You, as members of IRTA are the life blood of the Indiana Retired Teachers Association Foundation. Without your commitment and service to IRTF Scholarship, Active Teacher Grants and A Hand UP Committees we could not complete our mission. Your IRTF Board is proud to work with members who devote time and energy for IRTA programs. Thank you all for your support.

As you read the Summer IRTA Bulletin Board the 10 winners of the Scholarships this year are showcased. These winners are going to serve Indiana children in our classrooms, and

we know you are proud to provide them financial support.

We have a publicity plan being implemented for the Active Teacher Grants and will award grants totaling \$20,000 this Fall! Details on pg. &

The “A Hand UP” program is there for referrals of IRTA members in need of emergency financial support. Applications and information regarding who qualifies are available on the IRTA website or from the IRTA office.

In the April 2021 Bulletin Board, we explained the IRTF Endowment is now over \$500,000 or halfway to our \$1,000,000 goal. IRTA members have been generous in their financial support of IRTF. We do want to remind all IRTA members that no dues dollars go to support any of the Foundation programs. All support for scholarships, Active Teacher Grants

and A Hand UP comes from donations.

IRTF continues to request members donate and encourage others to donate. Donations can be made online through the IRTA website, IRTF Facebook link as well as checks submitted to the IRTA office.

facebook.com/IndianaRTF
retiredteachers.org





Good to See You Face-To-Face! *NEW* IRTA Board of Directors

Back row: President-Elect David Lennen, Secretary-Treasurer Dr. Sharon M. Barnes, Area 6 Director Linda Morris. Middle row: Area 10 Director Mark Guard, Board parliamentary Phyllis Largey, Area 5 Director Sally Durfee, Area 4 Director Brenda Walls,. Front row: Immediate Past President/Financial Oversight Barry Conrad, Area 8 Director Beverly Logterman, Executive Director Laura Penman, Area 7 Director Marty Mullin, President Paula Dyer, Area 9 Director Dr. Gene Van Stone, Area 3 Director Charles Short, Area 1 Director Dennis Keithley on June 8, 2020, IRTA Board Meeting.

Incoming Board Members



President
Paula Dyer

dyerp@retiredteachers.org



President-Elect
David Lennen

lennend@retiredteachers.org



Secretary-Treasurer
Dr. Sharon M. Barnes

barness@retiredteachers.org



Area 1 Director
Dennis Keithley

keithleyd@retiredteachers.org



Area 3 Director
Charles Short

shortc@retiredteachers.org



Area 5 Director
Sally Durfee

durfees@retiredteachers.org



Area 7 Director
Marty Mullin

mullinm@retiredteachers.org



Area 9 Director
Dr. Gene Van Stone

vanstoneg@retiredteachers.org



Membership Corner by David Lennen

Hello to everyone! If you are like me, you are happy that we seem to be rounding the corner on the COVID-19 pandemic. It is my sincere hope that everyone reading this will continue their IRTA membership AND help our state organization by recruiting new members for the IRTA.

Each year, our organization loses between 1,000 and 1,200 members due to attrition. That is a sad but true fact. So, to maintain our current membership, we must enroll that many new members annually. Our IRTA / AMBA

partnership has helped us do this (especially this past year), but each of us needs to help, too!

How can you help? Most of you know that the best kind of contact is person-to-person, whether that be by Zoom, phone or face-to-face. If you are like me, you might be surprised by the number of people in your local RTA that are not state IRTA members. The state office in Indianapolis can help you determine which local RTA members do not hold a state membership. Your Area Director can help you, too! The IRTA has access to the names of individuals that receive a pension from the Teachers' Retirement Fund (TRF), and with proper portal access local leaders and Area Directors can locate that information as well. As we move toward the much-discussed "new normal", let's work TOGETHER to grow our association.

The School Bell Award and Incentive Program can help you with this goal. This program rewards IRTA members that enroll new individuals as IRTA members (see separate article for details) and also has a grand prize for the person that enrolls the most new IRTA members in the 2021-2022 membership year. I hope I can count on you to help grow our membership. If we work together, we will be stronger --- together!



Third Annual School Bell Winner

The winner of the third annual School Bell Award is Bud King. Sadly, Bud passed away in April of 2021 (not COVID-related). Bud signed up the highest number of new IRTA members (regular and/or associate) during the 2020-2021 campaign. As the winner, Bud's family will receive an engraved school bell and a cash award, courtesy of AMBA.

Bud King, a former member of the IRTA state membership committee, could be called "IRTAs King of Membership Development." Last year, his local RTA – Rush County – had 85% membership in the IRTA. He brings members into the fold with passion and compassion, diligence, and conviction. He did it all without using a computer or email.

Member Submission - Cooking Coach

Retired Home Economics teacher and IRTA member Jan Plummer has a book available. Cooking Coach is a combination kitchen resource guide and cookbook. With 426 pages of useful kitchen information and delicious recipes, Jan has brought the lessons of her classroom to your kitchen. Enjoy tips on kitchen safety,

Remember to send your member submissions to
dirofcomm@retiredteachers.org.

entertaining, measuring and so much more.

Jan, a Hamilton County resident, has received generous national reviews and has been nominated for two national awards. You can check it out on Amazon, Barnes and Noble, or online at janplummer.com.

\$500

GRAND PRIZE

2021-2022
SCHOOL BELL
AWARD &
MEMBERSHIP
CONTEST



ASSOCIATION MEMBER BENEFITS ADVISORS (AMBA) OUTSTANDING VOLUNTEER CLOCK AWARDS 2020

AREA 1- Lake County

Rosanna Fowler volunteered at the Campagna Academy through Zoom sessions or socially distanced events. She worked at Habitat for Humanity. Her church activity included racial equality, and she helped with supplying books to read to preschoolers, assisting elderly within care facilities, phone calls, and helping those moving to a skilled care facility. Thank you, Rosanna, for all you do.

AREA 2 – Whitley County

Cheryl Stalter was very involved with the Boomerang Backpack project with ordering food, packing the bags, and delivering to the schools. She helped at Christmas with the Salvation Army for children along with ringing the Christmas Bells at Christmas, and also taught Sunday school. Cheryl helped prepare for the 4-Fair, assisted during the fair with exhibits and with clean-up at the end. Adult hours of volunteering found her helping with a friend's medical needs, fixing meals, driving a homeless person to work and back for several months, and working at the local food pantry. Thank you, Cheryl, for all you do.

AREA 3 –Cass County

Pam Roller has continued to find volunteering areas in spite of COVID. Pam worked with preschoolers with reading skills and provided STEM activities. She also worked on diversity and cultural differences. You would also find her mentoring with Big Kings Little Kings. Pam helped in local nursing homes and assisted

living facilities providing inspirational videos and DVDs. Pam was selected by NASA to be a Solar System Ambassador volunteer. She attended training and webinars in order to share knowledge and happenings at NASA with the schools. She also wrote a book about Diabetes for children. As you can see, Pam is a valuable asset to her community.

AREA 4 – Montgomery County

Carol Homann is an active member of the Sunshine Chorus and Community Chorus. Carol is also involved with the Philanthropic Education Organization and works at the Christmas Shop to provide money for food certificates for the Annual Gala. This event raises money for girls to attend college and further their education. She helped at the local community theater, volunteered at the historical society and helped transport the elderly to medical appointments. During COVID, Carol spent many hours calling, making window and porch visits to check on those not able to get out. Carol is certainly a busy and caring volunteer.

AREA 6 – Delaware County

Joyce Parkison is a sewing artist. She made 500 masks for the hospital, 10 dresses for Little Dresses for African Girls and sewed pillowcases and rice bags for Ball Hospital. Joyce made 15 winter hats for Maring-Hunt Library's Stitch Against the Cold and new pillow covers for New Hope Church. Joyce also cooked church suppers along with delivering dinners to an ALS family, judged essays for the Integrity Essay contest and found time to be an efficient secretary for the DCRTA board. Thank you, Joyce, for all the contributions you make to your community and your time and energy to DCRTA.

AREA 7 – Bartholomew County

Janice Montgomery is one of the most dedicated people you can find. Her volunteer efforts are a major focus in her life. Janice volunteered with several community projects including the Simmons Schoolhouse, the Dictionary Project, 3rd grade architectural tours, Philharmonic volunteer, and a local church. Janet was a co-chair on the BCSC Referendum -YES!4BCSC. People realized that education is the foundation of a great community and its future and supported the cause. Hundreds of contacts were made and the pandemic strategy was changed to phone calls. The referendum was passed in the June election. The community supported the school employees and they began receiving the benefits in January. Janice supports finding a way to make lives better.

AREA 8 – Daviess- Martin RTA

Marilyn Reed is active with the Shoals Scholarship Foundation. As treasurer, she wrote scholarship checks, kept the checkbook, filled out forms for the Combined Federal Campaign, and prepared Honor Program certificates. Marilyn worked with applications for the scholarships, typed forms for the donations, and did the treasurer's reports. Marilyn tutored a student and helped with the angel tree project. She was also active with the public library and contributed in many ways including a soup supper, auction, bake sale, and a grant. You could also find Marilyn helping a neighbor with errands, yard work, providing transportation. Marilyn continues her selfless service to the youth and adults in her community.

AREA 9 – Orange County

Connie Livingston certainly spent a lot of volunteering time with youth within her community. In a year where so many activities were unavailable for volunteer work, Connie looked for venues that were open and seized the opportunities. She spent many hours helping children who were "home schooled" due to the pandemic. Her heart for youth and their educational needs has certainly continued beyond her years in a classroom. In addition to her work with children, she also gave of herself serving as treasurer for a local cemetery. Connie spent time helping an elderly neighbor in various ways. Connie is certainly a valuable asset to her community and deserves recognition for all she has done.

AREA 10 – Dearborn County

Mary Bradley has participated in the making of dresses and shorts for children around the world. She presented the idea of adding a barrette to each dress made. She sews all the parts for the barrettes. Everywhere she goes, Mary is sewing on the barrettes including sending them through the mail to be included with each dress. This is not all Mary does. She is on the Board of DCRT Foundation and sends out thank you notes to donors. Mary stays involved with the local French club and makes sure each French Club member receives a tassel for their luggage on their French trip. She also assists with the Special Education classes as a chaperon on special outings and makes cookies for them. For a special friend with health issues, Mary takes her to appointments and on other outings that would not happen without her assistance. We thank Mary for sharing her time, talent, expertise, and caring nature with her community.



The Role of a Volunteer

CASA volunteers visit with the child, contact caseworkers, interview parents, look out for medical and educational needs and provide the court with information to help the judge make an informed decision as to what is in the child's best interest.

Volunteers with Child Advocates ensure each child is placed in a safe, permanent home as soon as possible and that they don't fall through the cracks of an overburdened system.

COURT APPOINTED SPECIAL ADVOCATE (CASA) AWARDS 2020

Karen Robison

Lake County RTA, 2 1/2 years

"Karen takes it upon herself to provide exceptional support and service to the children she is appointed to advocate for. She discerns quickly their individual needs and moves efficiently to provide key information, recommendations, and input to IN DCS Family Case Worker, parents, and providers of rehabilitation services." - Regina Cross, Porter county CASA Supervisor

Donna Kida

Starke County RTA, 4 years

Over 4 years volunteering as a CASA, Donna has assisted in improving the outcome of multiple CHINS (Child in need of services) and their families. Last year Donna was the CASA for a middle school student who had not attended school for over a year. Donna was able to stress the importance of education to the child and their mother.

Kim Nixon

Montgomery County RTA, 3 years

Kim Nixon's CASA Program Director, Jane Christophersen describes her as "firm,

but friendly." Kim is a dedicated volunteer that does not shy away from difficult cases and is always willing to do what it takes to help the children she works with.

Jan Fredbeck

Johnson County RTA, 3 years

Jan uses her background in education to go above and beyond the duties of a CASA by helping the children on her cases with their schoolwork. "Every child's schoolwork improved during her time as their advocate due to her dedication." - Tammi Hickman, Director Johnson County CASA Program.

Jan Van Kley

Hancock County RTA, 2 1/2 years

Jan goes above and beyond to make sure the children assigned to her are safe and advocates for any services they may need." Marciann McClarnon Miller, Director Hancock County CASA

Karen Adams

Monroe-Owen RTA, 6 years

In her time as a CASA, Karen has advocated for 38 children! "Karen's interest in the children she serves and her ability to traverse the child welfare system with great dignity for everyone and yet with a firm hand has made her extremely successful in finding permanency for the children." Kristin Bishay, Executive Director Monroe County CASA

Jimmie Merle Callahan

Daviess County RTA, 4 years

Jimmie Merle shows a remarkable amount of dedication to his CASA cases. "Every child he advocates for really likes him and they are aware they have a true advocate backing them in the court room." Misty English, Program Director Daviess County CASA

David "Dennis" Whitaker

Lawrence County RTA, 3 years

Dennis shows a passion for helping youth in his community through his work with CASA. Dennis puts a lot of time and effort into his cases and his school administrator background shows in the detailed logs he keeps on his cases.

Nancy J. Edwards

Greene County RTA, 7 years

"Nancy is dedicated to her cases and having volunteered for 7 years is a testament to her service. She is passionate about her work and shares her experiences with community groups such as churches, clubs, and Greene Co. RTA, hoping to spark interest and involvement with the program." Marsue H. Ault, President Greene Co. RTA.

Harriet Ann Hoffman

Jefferson County RTA, 4 years

"She is one of the most reliable and knowledgeable volunteers on my team, and has often served on two cases simultaneously, spending countless hours researching all aspects of each one." Kimberly Courtney, Lead Volunteer Coordinator Southeastern Indiana Voices for Children, Inc.

THANK YOU
for your support!

IRTF would like to thank those who have contributed to our Endowment Fund this past year.

**Platinum
\$5,000 +**

Mellish, Tom & Cynda

**Gold
\$2,000 - \$4,999**

Hollingsworth, Peggy

Parker, Sondra

**Silver
\$1,000 - \$1,999**

Hoke, Mike,

Johnson County RTA

Gibson Commercial Construction in honor of Todd Mellish

Parker, David,

Wayne Township RTA

Zook, Jeffrey and Joy

**Bronze
\$250 - \$999**

Barnes, Sharon M.

Conrad, Barry & Paulette

DeKalb County RTA

Delta Rho Chapter, Kappa

Kappa Kappa Inc.

Dyer, Paula

Fountain-Warren RTA

Harlan, Loretta S

Howard County RTA

Landis, Brenda

Milan Community School Corp.

Moorehead, Darlene,

Nisbet, Jerry

Peabody, Barbara

Ripley County

Shuster, Kirk

South Ripley Community School Corp.

Southeast Division RTA

Wease, Eugene & Jeanne

**Contributor
\$150 - \$249**

Chapman, Thomas

Elkhart County RTA

Flick, Verla B

Guess, Lois,

Mohr, Gerald

Sutton, R. Steven,

Tolle, L. Michael & Ruth

**Contributor
\$50 - \$149**

Bailey, Jerry

Beebe, Steven

Bender, Richard
Biddle, Calvin

Boultinghouse, Jane

Bourquein, Dennis & Betty

Chappell, Norman

Clayton, John

Coomer, John & Kay

Cooper, Agnes L.

Dale, Patricia

Daviess-Martin RTA

Delaware County RTA

Dickerson, Ronald

Drews, James

Dullaghan, Richard

Dumbauld, Marilyn

Eades, Barbara

Earle, Charles & Rebecca

Ellis, T. R.

Emshousen, Nancy

Feistritzter, Mary Frances

Fisher, Carolyn K.

Garrett, Nancy

Glasgow, Judith

Godby, Janet

Grieser, Carol & Dwight

Hancock County RTA

Harmon, Robert

Harris, Dale & Rita

Hostetler, Judy

Karottki, Sandra

Larson, Carol

Latiff, Dale

Moore, Ann C.

Moore, Ray

Palacios, Donn

Patz, Menzie C.

Perkins, Thomas

Perry, Patricia

Powers, Kim

Pride, Sara

Pulaski County RTA

Robinson, Harold & Cheri

Ross, Kristen S.

Scherer, David & Dawn

Shively, Mary

Spear, Marilyn S.

St. Joseph County REA

Stajkowski, Shirley

Stolz, Gary

Stone, Patricia A.

Stucky, Joy

Tabor, Michael

Terfler, Susan

Tidd, John D.

Tolson, Nancy

Turpen, Judith A.

Underwood, Shirley

Whitcomb, Patricia

Woods, Robert

Yoder, William R

Zavada, Josie.

**Contributor
\$1 - \$49**

Buckles, Nancy

Hutchings, John

Keller, Deborah

Thada, Byron & Karen

Winters, George & Paula

The IRTF Scholarship Committee Announces 2021 Scholarship Recipients

Ten college juniors and seniors representing ten different geographic areas of Indiana will be awarded scholarships toward their pursuit of a bachelor's degree in Education. Recipients were chosen for their academic achievement, demonstrated leadership, participation in school and community activities, work experience, future goals, and diversity. All of the recipients demonstrated financial need and received a letter of recommendation from an IRTF member.

"The decision to enter the field of education is not one a person should take lightly. In my profession, I want to spark real change and be a light for students who may only see darkness" said Cassidy Etter, one of this year's recipients. "The most influential teachers go above and beyond for their students, a profound responsibility to guide the leaders of tomorrow onto a path of prosperity-a responsibility I am eagerly prepared to embrace."



Jaden Merritt, Wabash County-Junior, Anderson University, 3.61 GPA, Major: Physical Education



Abigail Westerfeld, Decatur County-Junior, Indiana University, 3.44 GPA, Major: Elementary Education



Jeffrey Mayfield, Greene County-Junior, Indiana University, 3.08 GPA, Major: Music Education



Reece Milligan, DuBois County-Junior, Butler University, 3.79 GPA, Major: Education



Lauren Voss, Jackson County- Senior, IUPUI Columbus, 3.68 GPA, Major: Elementary Education



Madeline Hewlett, Starke County-Junior, Valparaiso University, 3.46 GPA, Major: Elementary Education



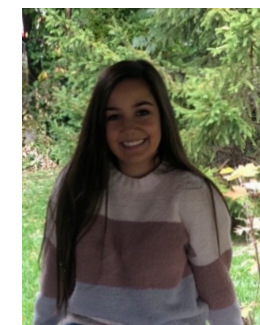
Elisabeth Cole, Noble County- Senior, Trine University, 3.85 GPA, Major: Elementary Education



Cassidy Etter, Benton County-Junior, Purdue University, 3.89 GPA, Major: Elementary Education



Faith Barnes, Fountain County-Junior, IUPUI Indianapolis, 4.0 GPA, Major: English Education



Amber Kunkle, Marion County-Senior, Indiana University, 3.70 GPA, Major: Elementary Education



OUTGROWN YOUR BENEFITS?

TIME TO EXPAND YOUR COVERAGE.

As your life changes, consider some of these benefits and discounts from **INRTA & AMBA**:

- Dental & Vision Plans
- Long Term Care & Home Health Care Insurance
- Medical Air Services Association (MASA)
- Cancer, Heart & Stroke, and Accident Insurances
- Medicare Solutions
- Final Expenses Whole Life & Guaranteed Acceptance Life Insurance
- Annuity
- American Hearing Benefits (AHB)
- Hospital Stay Coverage
- Discounts on Travel, Dining & more

Learn More: **1-877-556-4582**

myambabenefits.info/inrta

INRTA - Indiana Retired Teachers Association



INDIANA RETIRED
TEACHERS FOUNDATION

IS GIVING UP TO

\$20,000

IN CLASSROOM GRANTS TO
INDIANA TEACHERS

2021 ACTIVE
TEACHER
GRANTS

RETIREDTEACHERS.ORG

Helping Educators Enhance their Work with Students

We understand the importance of helping teachers fulfill their classroom missions. That is why Indiana Retired Teachers Foundation provides assistance for special projects to classrooms across Indiana. The Active Teacher Grant program is funded by the generosity of IRTA members and partners via donations.

Due to the complexity of events surrounding the beginning of the 2020 school year and the uncertainty of students returning to the classroom, IRTF postponed the 2020 Active Teacher Grants. Now that schools are back in-person, IRTF is making-up for the missed year by giving double funds for 2021. IRTF has allotted a total of \$20,000 for Active Teacher Grants this fall. Donations to this wonderful program as well as applications can be made online at retiredteachers.org/foundation

About the grants

This program provides one-time grants to active teachers who foster creativity in the classroom.

- A maximum of \$500 will be awarded per grant and a maximum of four grants will be awarded in each of the 10 IRTA Regional Areas.

- These special grants will provide additional funds to public school educators (Pre-K through 12) so that their students will have the means to participate in special projects. Participants must be Teacher Retirement Fund (TRF) members.

- Funds may be appropriated in the areas of resources, leadership, research, or materials used by an active Indiana public school teacher.

- The applications window is between Aug 15, 2021, and Sept 30, 2021. Materials must be electronically received or postmarked by September 30, 2021.

INDIANA RETIRED TEACHERS ASSOCIATION

BALANCE SHEET

AS OF 4/3/21

ASSETS:			
CURRENT ASSETS:			
CASH	\$	20,913	
INVESTMENT INCOME RECEIVABLE		0	
PREPAID EXPENSES		16,150	
RETURNED CHECKS		0	
ACCOUNTS RECEIVABLE-LIFE ACCTS		4,963	
ACCOUNTS RECEIVABLE-OTHER		1,340	
TOTAL CURRENT ASSETS			\$ 43,365
INVESTMENTS:			
INVESTMENTS-MSSB-PR MED	\$	197,411	
INVESTMENTS-MSSB-CD		347,444	
INVESTMENTS-MSSB-CORP		2,778,195	
TOTAL INVESTMENTS			\$ 3,323,050
PROPERTY AND EQUIPMENT:			
FIX ASSETS	\$	100,202	
LEASEHOLD IMPROVEMENTS		2,292	
LESS ACCUMULATED DEPRECIATION		(69,406)	
TOTAL PROPERTY & EQUIPMENT			\$ 33,088
TOTAL ASSETS			\$ 3,399,503
LIABILITIES AND FUND BALANCES:			
ACCOUNTS PAYABLE			
ACCRUED RENT	\$	16,068	
EMPLOYEE WITHHOLDINGS		13,002	
ACCRUED PAYROLL		0	
TOTAL CURRENT LIABILITIES			\$ 34,717
DEFERRED REVENUE-MISC		11,667	
RETIREMENT INSURANCE LIABILITY		88,000	
RETIREMENT INSURANCE DISCOUNT		(24,717)	
UNEARNED MEMBER DUES		49,221	
UNEARNED LIFE MEMBER DUES		138,668	
LIFE MEMBER-INSTALLMENTS DUE		5,267	
TOTAL OTHER LIABILITIES			\$ 268,106
TOTAL LIABILITIES			\$ 302,823
FUND BALANCES:			
FUND BALANCE	\$	2,135,792	
UNRESTRICTED NET ASSETS-BD DESIGNATED	\$	189,497	
GENERAL FUND			\$ 2,325,289
NET INCOME (LOSS)			\$ 771,391
TOTAL LIABILITIES & FUND BALANCES			\$ 3,399,503

INDIANA RETIRED TEACHERS ASSOCIATION

VARIANCE REPORT

SEVEN-MONTH PERIOD ENDED 4/30/21

	Year-to-date Amount	Budget-year-to-date Amount	Var- amt	Var- %
INCOME:				
REGULAR MEMBER DUES * Does not include Life Members	557,414	655,000	(97,586)	-14.9%
ASSOCIATE MEMBER DUES	32,150	34,000	(1,850)	-5.4%
GAIN/(LOSS) ON SALE-SECURITIES				
TCU INTEREST-ASSOCIATION	185	55,000	627,923	1141.7%
INVESTMENT INCOME-TOTAL	682,923	73,000	(13,062)	-17.9%
ROYALTY ENDORSEMENT FEE	59,938	1,300		
FLORIDA MEETINGS INCOME				
REPRESENTATIVE ASSEMBLY INCOME		5500		
MISCELLANEOUS INCOME	148			
OTHER INCOME-CREDIT CARD				
SALE OF IRTA MERCHANDISE				
TOTAL INCOME	1,332,759	823,800	508,959	61.8%
OFFICE OPERATIONS:				
OCCUPANCY-RENT	47,840	56,000	(8,160)	-14.6%
INFORMATION TECHNOLOGY & MAINT.	21,389	30,000	(8,611)	-28.7%
STAFF TRAVEL, PARKING & MEALS	1,012	4,000	(2,988)	-74.7%
SALARIES-OFFICE STAFF	195,194	270,000	(74,806)	-27.7%
PAYROLL TAXES & RETIREMENT EXPENSE	18,995	30,000	(11,005)	-36.7%
GROUP INSURANCE	51,262	65,000	(13,738)	-21.1%
OTHER INSURANCE	5,129	3,100	2,029	65.5%
PROFESSIONAL MEETINGS	180	1,000	(820)	-82.0%
DUES & SUBSCRIPTIONS	3,515	3,500	15	0.4%
OFFICE, PAYROLL SERVICES, & OTHER EXP	27	10,000	(9,973)	-99.7%
UNFORSEEABLE EXPENSES	18,131	26,000	(7,869)	-30.3%
POSTAGE EXPENSE	13,074	25,000	(11,926)	-47.7%
PRINTING & SUPPLIES	12,261	13,500	(1,239)	-9.2%
LEGAL & ACCOUNTING	11,951	8,000	3,951	49.4%
DEPRECIATION EXPENSE	0			
DISCOUNT ON RETIREMENT LIABILITY				
TOTAL OFFICE OPERATIONS EXPENSE	399,960	545,100	(145,140)	-26.6%
PROGRAM EXPENSES:				
MARKETING EXPENSE	27,367	60,000	(32,633)	-54.4%
INVESTMENT MANAGEMENT FEES-TOTAL	21,924	25,000	(3,076)	-12.3%
CONTRIBUTIONS TO THE FOUNDATION	45,036			
REPRESENTATIVE ASSEMBLY	1,663	21,000	(19,337)	-92.1%
LEADERSHIP CONFALL AREA WORKSHOPS	0	10,000	(10,000)	-100.0%
ALL COMMITTEE WORKSHOPS	0	5,000	(5,000)	-100.0%
SUMMER LEADERSHIP WORKSHOP	0			#DIV/0!
COMMITTEE MEETING/OTHER	0			0
FLORIDA MEETINGS	0	6,000	(6,000)	-100.0%
PRESIDENT'S EXPENSES	749	8,000	(7,251)	-90.6%
BOARD OFFICERS REIMBURSEMENTS	2,894	34,000	(31,106)	-91.5%
QUARTERLY NEWSLETTERS	24,399	35,000	(10,601)	-30.3%
LEGISLATIVE EXPENSE	4,875	20,000	(15,125)	-75.6%
LOBBYING SERVICES	32,500	39,000	(6,500)	-16.7%
MERCHANDISE FOR SALE	0			
UNDESIGNATED PROGRAM EXPENSES		15,000	(15,000)	-100.0%
LOCAL CHAPTER DEVELOPMENT	0	500	(500)	-100.0%
TOTAL OTHER	161,408	278,500	(117,092)	-42.0%
TOTAL EXPENSES	561,368	823,600	(262,232)	-31.8%
EXCESS OF INCOME OVER EXPENSES	771,391	200	771,191	

Postmaster:

Send address changes to:

Indiana Retired Teachers Association
2629 Waterfront Pkwy East Dr., Ste. 105
Indianapolis, IN 46214

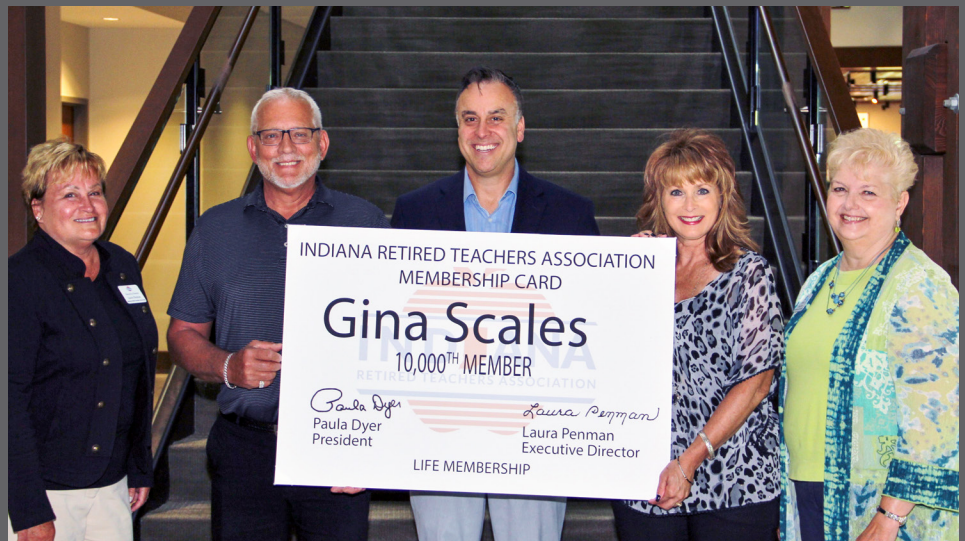
Stronger Together- AMBA's 10,000th IRTA Member

The best partnerships create something bigger than each would create on their own.

Since 2003, Indiana Retired Teachers Association (IRTA) has partnered with Association Member Benefits Advisors (AMBA) to provide additional benefits to our members and grow our membership numbers. AMBA's contribution to our Association continues to gain value with additional memberships each year. AMBA collected 13 memberships for IRTA in 2003 and over 1,300 (1,317) in 2021. This year, AMBA has registered their 10,000 IRTA member Gina Scales. Gina retired in March from Warrick County School Corporation. In celebration, AMBA has gifted Gina an IRTA Life Membership, valued at \$550.

The recent retiree joined the association after receiving one of the 279k mailers AMBA sends out each year to prospective IRTA members. These mailers are just one of the many ways AMBA recruits members for IRTA.

AMBA is currently partnered with 73 active and retired educator and public employee associations in 36 states. In terms of membership growth, IRTA ranked 7th in 2020, behind AMBA association partners in TX, CA, PA, IL, FL, and GA.



IRTA Executive Director Laura Penman, AMBA AVP Association Relations Richard Rowland, AMBA Regional Vice President Jim Colvin, 10,000th Member Gina Scales, and IRTA President Paula Dyer at Girl Scouts of Central Indiana on April 8, 2021, presenting IRTA Life Membership courtesy of AMBA.

As an association that gathers its strength in numbers, we greatly appreciate the value AMBA has not only provided our members on a benefits level but our organization as a whole.

Congratulations to membership winner Gina Scales on your IRTA life membership, your retirement, and your new grandchild.

The Bulletin Board (USPS 393-150) is the quarterly publication of the Indiana Retired Teachers Association. Subscription is available to members only and is included in membership dues at \$2 per subscription. Periodicals postage is paid at Indianapolis, Indiana.

POSTMASTER:

Send address changes to The Bulletin Board

Indiana Retired Teachers Association

2629 Waterfront Parkway East Drive, Suite 105

Indianapolis, IN 46214